

October 30, 2017

Statement on Conflict Minerals

Background: On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law. Section 1502 of the Act imposes new audit and disclosure requirements on companies required to report to the U.S. Securities and Exchange Commission (SEC) regarding their use of “conflict minerals”, <http://www.sec.gov/rules/final/2012/34-67716.pdf>, in products they manufacture or contract to manufacture. As many of Nor-Cal’s customers are publically traded companies, we are also subject to these same requirements.

Nor-Cal Products, Inc., takes very seriously concerns that profits from metals mining (“conflict minerals”) may be fueling civil conflicts in the Eastern Region of the Democratic Republic of Congo (DRC). “Conflict minerals” refers to minerals or other derivatives including tin, tantalum, gold and tungsten, which when mined in the DRC and adjoining countries, directly or indirectly finance armed groups engaged in civil war resulting in social and environmental abuses.

Nor-Cal Products’ Position – Product Compliance: Nor-Cal Products, Inc., is committed to compliance with the regulations of Section 1502 as we continue to follow the recommendations of the Responsible Business Alliance. We are in the process of surveying our supply chain and have not identified any use or supply risks resulting from conflict minerals. We understand this is an important concern worldwide and we will continue to work with our supply chain to ensure that our suppliers and sub-suppliers are compliant with this and other important regulatory requirements. At a minimum, our products are evaluated for compliance to current laws and directives annually.



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